

**BYLAWS
OF
District 2 Healthcare Preparedness Planning Coalition, Inc.**

ARTICLE I: NAME and GEOGRAPHICAL AREA

Section 1: The name of this corporation shall be the District 2 Healthcare Preparedness Planning Coalition, Inc., and is hereinafter referred to as the "Corporation" or "Healthcare Coalition".

Section 2: The geographical areas included in the Indiana Preparedness District 2 Healthcare Coalition include Elkhart, St. Joseph, Marshall, Starke, Fulton, Kosciusko, and Counties.

ARTICLE II: MEMBERSHIP

Section 1: Privileges:

- a. Membership in the Corporation is achieved by compliance with these bylaws and maintaining status with the Corporation per the "Members in Good Standing" policy.
- b. A Member in the Corporation may be removed if their conduct warrants such action. A member may be removed from the Corporation with a two thirds majority of a vote of the Corporation Active Membership.
- c. Membership in the Healthcare Coalition is open to all healthcare organizations and jurisdictions within Indiana Preparedness District 2 and that agree to work collaboratively on emergency preparedness and response activities. Representatives from state, federal, and other out of district organizations are welcomed as Associate Members.

Section 2: Categories:

- a. Active Membership: Active Membership in the Corporation shall consist of the appointed authorized representatives (referred to hereinafter as the "Coordinator" or "Alternate Coordinator") of licensed hospitals, healthcare facilities and Public Health agencies within the geographical area who sign a reaffirmation letter with the Corporation.
 - i. Each District 2 Active Member shall be entitled to appoint or remove its Coordinator or Alternate Coordinator upon written notice to the Corporation. Each appointed Coordinator will have full voting privileges. Each individual Coordinator or Alternate Coordinator shall only have one (1) vote at any regular or special meetings of the Members, whether by email, telephone, video conference or in person. This applies to those who represent more than one hospital or healthcare facility as a Coordinator or Alternate Coordinator or who are appointed to the Corporation to represent as both a Coordinator and Alternate Coordinator.
 - ii. The most up to date listing of elected officers and Active Membership in the Corporation will always be listed in Exhibit B. Whenever there is only a change in the elected officers or Active Membership in the Corporation, following compliance with the Bylaws, Exhibit

- B will be updated, and these changes won't require a vote by the members. All other changes to the Bylaws will require a vote of the members, as outlined in ARTICLE VIII.
- iii. Voting provisions are outlined in ARTICLE X, Section 4. Approval of Hospital Preparedness Program fund distribution and changes to the Corporation Bylaws will be ratified through the remaining founding members as listed in ARTICLE XIII after input from all Active Members.
 - b. Associate Membership: Associate Membership may consist of appointed representatives from District 2 licensed healthcare facilities or other partner agencies (EMS, EMA, etc.) that do not have a signed member letter with the Corporation (herein referred to as "District 2 Coalition Partners"). Appointed Coalition Partners or "Associate Members" can provide input and feedback on projects and programs that benefit the whole healthcare community prior to a vote by the "Active Members".
 - c. The assigned Indiana State Department of Health Area Hospital/Healthcare Coalition Coordinator and/or Public Health Preparedness Coordinator shall fill the position of 2nd Vice Chair of the Board by default.
 - d. The hired Corporation Contractors shall be non-voting members of the Corporation.
 - e. Hospitals and Coalition Partners might also appoint additional (non-voting) members at their own discretion to serve on any committees or to work on special projects.

Section 3: Annual membership dues may be established by the Chair on a year-to-year basis and shall be subject to approval by the Members.

ARTICLE III OFFICERS

Section 1: The officers of the Corporation shall consist of a Chair, 1st Vice Chair, 2nd Vice Chair, Treasurer, and Secretary. The secretary duties may be assigned to the part time Administrative Assistant who will be responsible for duties listed below but will not be an Officer of the Corporation. The Treasurer duties may be assigned to the full time Readiness and Response Coordinator who will be responsible for the duties below and will remain a non-voting officer of the corporation.

ARTICLE IV DUTIES OF OFFICERS

Section 1: The Chair shall:

- a. Preside at all Corporation/Membership meetings.
- b. Oversee Corporation funds.
- c. Call extra business.
- d. Call a vote by committee.
- e. Perform the duties of the 1st Vice and 2nd Vice Chair in his/her absence.
- f. Attend District 2 Planning Council meetings on behalf of Corporation.
- g. Co-Sign checks
- h. Establish the agenda for all Corporation/Membership meetings.
- i. Represent Corporation on the Indiana State Department of Health State Advisory Group.

Section 2: 1st Vice Chair shall:

- a. Perform the duties of the Chair in his/her absence.
- b. Be responsible for the program and arrangements at the district meetings.
- c. Co-sign checks.
- d. Attend Corporation meetings and preside in the absence of Chair.
- e. Represent Corporation on the Indiana State Department of Health State Advisory Group.

Section 3: 2nd Vice Chair shall:

- a. Perform the duties of the Chair/1st Vice Chair in his/her absence.
- b. Co-sign checks.
- c. Attend Corporation meetings and preside in the absence of Chair/1st Vice Chair.
- d. Represent Corporation on the Indiana State Department of Health State Advisory Group.
- e. Liaise between the Coalition and Public Health members as the PHEPCA Representative/LHD Liaison.

Section 4: Treasurer shall:

- a. Co-sign checks in absence of Chair or 1st Vice Chair.
- b. Keep an accurate account of all financial transactions of the Corporation.
- c. Be responsible for all funds of the committee and receive and disburse all money subject to the will of the Members.
- d. Make disbursements by check or electronic payment when available. A checking account will be set up and the Treasurer has the authority to write checks or make electronic payments up to \$500.00. Any amount over \$500.00 will require the signature or verbal electronic approval of any two (2) of the following: Chair, 1st Vice Chair, and/or Treasurer.
- e. Maintain all accounts and financial records to meet specifications set by the District 2 Hospital Coordinators.
- f. Review the Corporation's bank statements with the Members at all meetings of the Membership.

Section 4: Secretary shall:

- a. Keep and maintain minutes of all Corporation meetings and District 2 Officer's meetings, and agendas.
- b. Maintain the Corporation membership list.

Section 5: The officers shall be collectively responsible for:

- a. Overseeing and coordinating the efforts of the Corporation in emergency preparedness planning.
- b. Maintaining all required documents of the Corporation.
- c. Reviewing the financial statements at meetings.
- d. Performing such other duties as the offices may require.
- e. Assisting Chair as needed during an emergency event.
- f. Attending meetings of behalf of the Corporation.

ARTICLE V ELECTION OF OFFICERS

Section 1: The original offices of Chair, Co-Chair, Secretary, and Treasurer shall be filled by election, which was held on November 15, 2007.

Section 2: Nominations for officers of the Corporation shall be made by a nomination from an Active Member and seconded by an Active Member with a majority approval vote.

Section 3: No person is eligible to hold elected office who is not a designated Coordinator or Alternate Coordinator for a current active member in the Corporation.

Section 4: No member is eligible to hold more than one elective office at a time. The term of elected office shall be from July 1st to June 30th.

Officers are elected biannually or annually during the final Corporation meeting of the calendar year.

Section 5: All elections shall be by a role call or, if any Member requests it, by secret ballot.

Section 6: Office vacancies of the Chair, 1st Vice Chair, Secretary and Treasurer must be filled within 60 days of vacancy by special election by the Active Members.

Section 7: No officer shall receive any salary or wages by reason of office. However, officers may be reimbursed for expenses incurred in the commission of their office based on general categories which have been approved by the voting membership.

Section 8: Any officer can be removed from his/her office by at least a two-thirds vote of the Active Members.

Section 9: For the purposes of the election held at the last Corporation meeting of 2010, the positions of Chairperson and Treasurer shall serve in the office for a period of two (2) years after their election and the positions of Co-Chairperson and Secretary shall serve in the office for a term of one (1) year. Upon conclusion of this initial term of office to which elected, each person subsequently elected to that position shall serve for a period of two (2) years excluding the 2nd Vice Chair who will fill a term of one (1) year

Section 10: Elected officers in the Corporation may resign their Office prior to their term by giving written notice to the other elected officers of the Corporation. Upon receiving written notice, the remaining Elected Officers shall hold a special election with the Corporation voting members within 60 days to fill the vacant office(s).

Section 11: For the purposes of the election held at the last Corporation meeting of 2014, the duties of Secretary shall be assumed by the hired Corporation Administrative Assistant and this elected position not filled. The Corporation Administrative Assistant is a non-voting paid position as approved by membership and reports directly to the District Officers. Should the Administrative Assistant role not be filled, the Secretary Officer position will be elected.

ARTICLE VI COMMITTEES

Section 1: The officers may establish such committees as the officers from time to time deem appropriate. Membership on such committees can be composed of Members or such other persons as the officers deem appropriate.

ARTICLE VII MEETINGS OF THE MEMBERS

Section 1: Regular meetings of the Members or the officers shall be determined by the officers and approved by the officers through majority vote and publicized via email at least one (1) week prior to the meeting. The officers may change the dates and frequency of the meetings through majority vote as long as all members are notified within one (1) week after the decision.

Section 2: Special meetings may be called at any time as determined by the Chair.

Section 3: All meetings will be conducted in compliance with Roberts Rules of Order.

Section 4: Officers can establish sub-committees/taskforces as deemed appropriate.

ARTICLE VIII AMENDMENTS

Section 1: These Bylaws may be amended by the submission in writing of a proposed amendment at any regular or special meetings of the Members. The proposal shall be received and acted upon at the next succeeding regular meeting of the Members at which there shall be a quorum present.

Section 2: A two-thirds majority vote of the Active Members present at a meeting at which a quorum is present shall be required to adopt an amendment. All changes will be ratified through the remaining founding members as listed in ARTICLE XIII.

Section 3: Written notice of the meeting shall be given at least one week prior to the meeting at which the amendment is voted upon.

Section 4: All proposed amendments to these Bylaws shall be submitted to the Officers for review before a vote by the Active Members.

ARTICLE IX QUORUM

Section 1: A quorum for any meeting of the Members shall exist when at least 51% of the Active Members are present at a meeting.

ARTICLE X GENERAL PROVISIONS

Section 1: Property, supplies and equipment purchased by the Corporation with grant funds originating from federal or state sources shall be considered Corporation property and not the property of any individual Member facility.

- a. Corporation property may be entrusted to the custodial care of a Member facility.

- b. In the event of the Corporation disbanding, property, supplies and equipment of the corporation shall revert to each member facility, to be handled in a manner agreeable to the members of the Corporation.

Section 2: Acquisition of any property, real, personal or interest therein, shall receive approval by the Members as submitted in the Budget Forecast.

- a. Real property shall be defined as land or buildings.
- b. Personal property shall be defined as any property, which is movable (e.g., tables, chairs, band saw, computer, etc.).
- c. Interest therein property shall be defined as that property which is owned, leased or rented by the Corporation.

Section 3: The fiscal year for the Corporation shall be from July 1st through June 30th, inclusive. All budgeting and financial accounting shall be rendered on this basis.

Section 4: All votes will be approved based on a simple majority (at least 51%) of the Active Members.

- a. The number of participating hospitals and healthcare facilities is based on annual receipt of signed reaffirmation letters.
- b. Active Members have the right to vote absentee, abstain, or proxy.
- c. All absentee or proxy votes must be sent in writing (e.g. email) to an officer of the Corporation.
- d. Approval of Hospital Preparedness Program fund distribution and changes to the Corporation Bylaws will be ratified through the remaining founding members after input from all Active Members.
- e. Decisions on joint Public Health Emergency Preparedness (PHEP) and Hospital Preparedness Program (HPP) Training and Exercise funds will be made jointly by Local Public Health and Corporation Active Members.

ARTICLE XI CORPORATION OBJECTIVES AND PURPOSES

Section 1: Corporation objectives will be set forth in the ASPR Grant contract.

Section 2: All Corporation objectives need to be met by end of the contract.

Section 3: The Corporation is organized exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (or the corresponding provision of any future United States Internal Revenue Law) (the "Code"), including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Code. All of the Corporation's assets shall be dedicated to an exempt purpose as defined by Section 501(c)(3) of the Code. The Corporation shall plan, coordinate and submit applications for grant funding and distribute grant funds received from the Indiana Hospital Preparedness Program Fund, the Department of Health and Human Services, the Assistant Secretary of Preparedness and Response and/or similar organizations, for the benefits of the communities served by the District #2 Hospitals.

Section 4: No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, its members, trustees, officers, or other private persons unless allowed by Section 501(c)(3) of the

Code and the Act except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth herein. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provisions of the Corporation's Articles or these Bylaws, the Corporation shall not carry on any other activities not permitted to be carried on: (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Code.

ARTICLE XII INITIAL CORPORATION OFFICERS- FOUNDING MEMBERS

Section 1: Officers

Chair

Name: Julie Bowers

Hospital: Kosciusko Community Hospital

Co-Chair:

Name: Marie Fabrizio

Hospital: Memorial Hospital of South Bend

Secretary

Name: Jon Whitmar

Hospital: Goshen General Hospital

Treasurer

Name: George Ellis, Jr.

Hospital: Pulaski Memorial Hospital

ARTICLE XIII FOUNDING MEMBERS

Hospital Names of Founding Members
Community Hospital of Bremen
Doctors Hospital
Elkhart General Hospital
Goshen General Hospital
Kosciusko Community Hospital
Memorial Hospital of South Bend
Our Lady of Peace Hospital/Kindred of Northern Indiana
Pulaski Memorial Hospital
St Joseph Regional Medical Center- Mishawaka Campus
St Joseph Regional Medical Center- Plymouth Campus
St Joseph Regional Medical Center- South Bend Campus
Starke Memorial Hospital
Woodlawn Hospital

ARTICLE XIV DISSOLUTION

Section 1: Disposition of Assets. Upon the dissolution of the Corporation, the disposition of all the assets of the Corporation shall be in a manner as provided by the Board of Directors and in accordance with the following:

- a. The paying of or the making of provision of the payment of all of the liabilities, direct or indirect, contingent or otherwise, including without limitation, all liabilities evidenced in all outstanding loan agreements, credit agreements, master indentures and other similar documents.
- b. All assets remaining after the payment of all of the liabilities of the Corporation shall be distributed to the tax-exempt Corporate Members or such other exempt organization(s) under Section 501(c)(3) of the Code as shall be determined by the Board, and in conformance with any restrictions of any grants or other guidelines to which the Corporation is required to comply as a result of the receipt of such grants.
- c. Any other assets not so disposed of shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE XV INDEMNIFICATION

Section 1. Indemnification. The Corporation shall indemnify any person who was or is a party, or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative (including the imposition of a tax under Section 4958(a)(2) of the Code, but excluding an action by or in the right of the Corporation) which action, suit or proceeding is by reason of the fact that the person is or was (i) a Director of the Corporation, (ii) an officer of the Corporation, (iii) an employee of the Corporation, (iv) an agent authorized by the Corporation to act on behalf of the Corporation, or (v) each person who serves or has served at the request of the Corporation as a trustee, officer, employee or committee member of another corporation, partnership, joint venture, limited liability company, trust or enterprise. The indemnification shall be against expenses (including attorneys' fees), judgments and fines against her or him in connection with such action, suit or proceeding, provided the Corporation shall not be obliged to provide indemnification which would constitute excess benefit within the meaning of Section 4958 of the Code. The indemnification shall only apply if she or he acted in good faith and in a manner she or he reasonably believed to be in, or not opposed to, the best interest of the Corporation. With respect to any criminal action or proceeding, there must have been no reasonable cause to believe her, or his conduct was unlawful. It is intended that the scope of this indemnification shall always be as extensive as that allowed by the Indiana Nonprofit Corporation Act. The Corporation may indemnify such other persons as determined by the Board of Directors.

Section 2. Insurance. The Corporation may purchase and maintain insurance on behalf of any person indemnified under this Article and shall further have the power to purchase and maintain insurance on behalf of any person who is or was serving at the request of the Corporation as a trustee, officer, partner, employee or agent of another corporation, partnership, joint venture, limited liability company, trust or

other enterprise insuring against any liability under the conditions described in this Article subject to the power of the Corporation to indemnify such person under applicable law.

ARTICLE XVI CONFLICT OF INTEREST POLICY

Section 1. Conflicts of Interest. The Conflicts of Interest Policy as attached hereto as Exhibit A is hereby incorporated into and made a part of these Bylaws.

ARTICLE XVII ADOPTION AND CERTIFICATION

I, the Chairperson of the Corporation, hereby certify that these Amended and Restated Bylaws were adopted and became effective at a meeting of the Members held on November 12, 2015, where a quorum of the Members was present and voting.

By: Chris McFarland
Chairperson

Date: November 12th, 2015

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Exhibit "A"

CONFLICTS OF INTEREST POLICY

Article I

Purpose

- 1.1 The purpose of the conflicts of interest policy is to protect the Corporation's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Corporation. This policy is intended to supplement but not replace any applicable state laws governing conflicts of interest applicable to nonprofit and charitable corporations.

Article II

Definitions

2.1 Interested Person

Any director, principal officer, or member of a committee with Corporation delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person. If a person is an interested person with respect to any entity in the health care system of which the Corporation is a part, he or she is an interested person with respect to all entities of the Corporation.

2.2 Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family--

- 2.2-1 an ownership or investment interest in any entity with which the Corporation has a transaction or arrangement, or
- 2.2-2 a compensation arrangement with the Corporation or with any entity or individual with which the Corporation has a transaction or arrangement, or
- 2.2-3 a potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Corporation is negotiating a transaction or arrangement.

Compensation includes direct and indirect remuneration as well as gifts or favors that are substantial in nature.

A financial interest is not necessarily a conflict of interest. Under Article III, Section 2.1, a person who has a financial interest may have a conflict of interest

only if the appropriate board or committee decides that a conflict of interest exists.

Article III Procedures

3.1 Duty to Disclose

In connection with any actual or possible conflicts of interest, an interested person must disclose the existence and nature of his or her financial interest to the directors and members of committees with board delegated powers considering the proposed transaction or arrangement.

3.2 Determining Whether a Conflict of Interest Exists

After disclosure of the financial interest, and all material facts, and after any discussion with the interested person, he or she shall leave the board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

3.3 Procedures for Addressing the Conflict of Interest

3.3-1 An interested person may make a presentation at the board or committee meeting, but after such presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement that results in the conflict of interest.

3.3-2 The chairperson of the board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.

3.3-3 After exercising due diligence, the board or committee shall determine whether the Corporation can obtain a more advantageous transaction or arrangement with reasonable efforts from a person or entity that would not give rise to a conflict of interest.

3.3-4 If a more advantageous transaction or arrangement is not reasonably attainable under circumstances that would not give rise to a conflict of interest, the board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Corporation's best interest and for its own benefit and whether the transaction is fair and reasonable to the Corporation and shall make its decision as to whether to enter into the transaction or arrangement in conformity with such determination.

3.4 Violations of the Conflicts of Interest Policy

- 3.4-1 If the board or committee has reasonable cause to believe that a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- 3.4-2 If, after hearing the response of the member and making such further investigation as may be warranted in the circumstances, the board or committee determines that the member has in fact failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Article IV Records of Proceedings

4.1 The minutes of the board and all committee with board-delegated powers shall contain--

- 4.1-1 the names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the board's or committee's decision as to whether a conflict of interest in fact existed.
- 4.1-2 the names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection therewith.

Article V Compensation Committees

5.1 A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Corporation for services is precluded from voting on matters pertaining to that member's compensation.

Article VI Annual Statements

6.1 Each director, principal officer and member of a committee with board delegated powers shall annually sign a statement which affirms that such person--

- 6.1-1 has received a copy of the conflicts of interest policy,
- 6.1-2 has read and understands the policy,
- 6.1-3 has agreed to comply with the policy, and
- 6.1-4 understands that the Corporation is a charitable organization and that in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Article VII

Periodic Reviews

- 7.1 To ensure that the Corporation operates in a manner consistent with its charitable purposes and that it does not engage in activities that could jeopardize its status as an organization exempt from federal income tax, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include whether compensation arrangements and benefits are reasonable and are the result of arm's-length bargaining.

Article VIII

Use of Outside Experts

- 8.1 In conducting the periodic reviews provided for in Article VII, the Corporation may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the board of its responsibility for ensuring that periodic reviews are conducted.

Exhibit “B”

Corporation Officers

Name	Position	Date/Term
Dave McGuire	Hospital/HCC Chair	7/01/16- 6/30/22
Zachary Roberts	Hospital/HCC 1 st Vice Chair	7/01/2020-6/30/2023
Lydia Spencer	LHD/HCC 2 nd Vice Chair	11/25/2019- 6/30/22
Elizabeth Buchanan	Readiness and Response Coordinator/ Treasurer	07/01/18-length of employment
Renell Finke	Administrative Assistant/ Secretary	01/01/19-length of employment

Active Members:

Voting Members			
Agency	Primary	Alternate	Designation
Allied Physicians Surgery Center	Tracey Opaczewski	Lacey Gustafson	HCC
Center for Hospice Care	Tamara Huyvaert	Rebecca Fear	HCC
Elkhart County Health Department	Lydia Spencer	Andrew Blysmas	HCC
Elkhart General and CHB	Mark Philson	Kelly Jolliff	HCC
Fulton County LHD			HCC
Goshen Hospital	David McGuire	Kenny Moles	HCC
Grossnickle Eye Center	Diana Ostrom	Kellie Noble	HCC
Kosciusko Community Hospital	Lynne Eberle		HCC
Kosciusko County LHD	Bob Weaver	Neal Brown	HCC
Kosciusko Home Care and Hospice	Stephanie Wilson	Rachel Grasmick	HCC
Lutheran EMS	Tony Doyle		HCC
Memorial Hospital of South Bend	Zachary Roberts	Kelly Jolliff	HCC
Michiana Surgery Center	Dani Kertai	Jen Coblenz	HCC
Oaklawn	Emily Neufeld		HCC
OSMC	Kim Brown	Lisa Wachowiak	HCC
Pulaski County LHD	Andrea Keller	Theresa Hansen	HCC
Pulaski Memorial Hospital	Erin Bonnell	Jason Rogers	HCC
Rehab Hospital of Northern IN	Jenna McIntosh	Brian Armstrong	HCC
St Joe Health System- Mish and Ply	Debbie Masson	Channell Dickson	HCC
Starke Hospital	Darcy Jackson	Daniel Sullivan	HCC
The Centre PC	Nancy Martz		HCC
Unity	Jennifer Ewing		HCC
Woodlawn Hospital	Tina Sency	Joe Sears	HCC
Elkhart EMA	Jennifer Tobey	Lee Greenamyre	DPC

Elkhart County	Mike Culp		DPC
Elkhart City		Adam Amsden	DPC
Fulton EMA			DPC
Fulton County	Gail Karas		DPC
Fulton City	Tom Butler		DPC
Kosciusko EMA	Ed Rock	Marsha McSherry	DPC
Kosciusko County	Sarah Lancaster		DPC
Kosciusko City	Aaron Bolinger		DPC
Marshall EMA	Clyde Avery		DPC
Marshall County	Rod Miller		DPC
Marshall City	Mike Burroughs		DPC
Pulaski EMA	Sherri Gaillard		DPC
Pulaski County			DPC
Pulaski City	Brian Galliard		DPC
St Joseph EMA	John Antonucci	Kalee Foreman	DPC
St Joseph County	Tim Schabel	Matthew Dhoore	DPC
St Joseph City	Mike Damiano	Mark Walsh	DPC
Starke EMA			DPC
Starke County	Dave Pearman		DPC
Starke City			DPC

Associate Member Agencies

Agency	Type
ADEC	Other
Bowen Center	Behavioral Health
Briarcliff Health and Rehab	LTC
CM Sunshine Home Health	Home Health
Comfort 1 Hospice	Hospice
Corvilla	Other
Courtyard Healthcare	LTC
Davita Dialysis	EDRD
Doctors Neuropsych	Behavioral Health
Duneland Dialysis	ESRD
Eastlake	LTC
Elkhart Fire Department	FD
Forte Home Health Services	Home Health
Four County Counseling	Behavioral Health
Goshen Fire Department	FD
Goshen Homecare/Hospice	Home Health

Goshen Hospital Surgery Center	ASC
Greenleaf Health	LTC
Heart City Health	CHC
Homepointe Healthcare	Home Health
Indiana Health Centers	CHC
Indiana University South Bend	College
Interim Healthcare	Home Health
Knox/Winn Community Health	CHC
Kosciusko County Sherriff	Public Safety
Logan Center	Other
Marshall County LHD	LHD
Marshall County 911	Public Safety
Marshall County Coroner's Office	Public Safety
Medical Behavioral Hospital	Behavioral Health
Miami Homecare	Home Health
Michiana Behavioral Health	Behavioral Health
Millers Merry Manor	LTC
New Avenues Behavioral Health	Behavioral Health
Parkview Warsaw ER	ER
Pathfinder Services	Other
Pilgrim Manor	LTC
Porter Starke Psych	Behavioral Health
Pulaski Health Care Center	LTC
Red Cross	Other
South Bend Clinic Surgery Center	ASC
South Bend Police Department	Public Safety
St Joseph County 911	Public Safety
St Joseph County LHD	LHD
St Joseph PACE	Other
Starke County EMS	EMS
Starke County LHD	LHD
Total Home Health Services	Home Health
University of Notre Dame	College
Warsaw Police Department	Public Safety
Waterford Crossing	LTC
Woodland Manor	LTC